

2023 Annual Report





Established by the Payton family in 2011 by donating 20% of the shares in Payton Capital Ltd, the Payton Foundation partners with charities and donors to transform lives. Our three key funding areas provide the framework for our theory of change.



Health and wellbeing

People experiencing poverty are often in survival mode. It's important to make sure people have access to their basic needs: food and clean water, basic healthcare, support for mental health and access to support services.

Only then can people build hope and begin to take steps towards improving their situation



Housing and Community

A home is more than just shelter. It's crucial to safety, security, and a sense of wellbeing.

That's why we support housing initiatives that focus on community, not just bricks and mortar.



Education and Empowerment

The best investment is in empowering people to help themselves.

"If you give a person a fish you feed him for a day, if you teach them to fish he will eat for a lifetime."

That's why we support: formal education, vocational training, informal training such as life skills, micro-finance loans, start-up grants and employment programs.

MESSAGE FROM OUR CHAIRMAN



This year we have once again been able to take teams of people to visit our charity partners here and overseas, to meet the people whose lives are being transformed and to have a transformation experience of their own. I personally joined a team to visit Zoe Child Rescue in Thailand including my own daughter and seven others from Melbourne. My daughter was deeply moved by the experience and able to shake off fears and anxieties that had been plaguing her post Covid.

At Payton Foundation we are deeply motivated by our:

- 1) Sense of moral responsibility to use our influence and resources to help others who are vulnerable and at risk.
- 2) Amazing opportunity to be a bridge, incubator and activator of generosity, partnering with others to see lives transformed and to experience this transformation ourselves.

We activate philanthropy in our networks of friends, clients, suppliers and co-workers by providing a curated selection of approved charities to support as well as opportunities for us all to connect with charities and beneficiaries directly.

By partnering with great organisations in the areas of **Health, Housing and Education** together we continue to be **empowering vulnerable lives and changing ours.**

Our friends at Mainline Developments completed the home in Carrum Downs in record time, so we have been able to provide supported accommodation for 2 young women escaping domestic violence situations, 6 months earlier than expected. This \$650k project was wholly funded by the Carrum Downs and Marriott Waters Community Bank and we have been able to provide the governance and infrastructure for them to achieve their goal of providing supported housing.

Unfortunately our specialist disability project in Moe, while approved by council, fell victim to the rising costs of construction and is no longer viable. So we've had to pivot and we are now partnering with the Victorian Homeless Fund to build social housing on the site for the fastest growing cohort of homeless people – women over 55.

We have a number of new Social housing opportunities cooking and will announce more details of the same in due course.

I'm proud to announce that we have now given away more than \$1mil in the past twelve months, and that's thanks to all of you who have supported us with your donations and working with Payton Capital.

Thanks to my board and the team at the Foundation whose passion and expertise has enabled us to deliver on our vision. Thanks to all of our hard working charity partners for dedicating their lives for the cause of the vulnerable. And thank you, for getting involved and partnering with purpose!

David Payton
Chairman
Payton Foundation



OUR APPROACH

Empowering vulnerable lives, changing ours.
Partnering in Health, Housing and Education

Catalysing Change through Donor and Charity Partnerships

Partnership is at the heart of who we are. It's not a grant process, it's not transactional. It's real people, giving of themselves to change the lives of real people.

Over the past year, we have partnered with 15 charities across three continents: Australia, Africa, and Asia. What sets these relationships apart is our commitment to providing ongoing financial and holistic support, enabling our partner organisations to flourish.

Catalysing Impact

Rather than reinventing the wheel, we identify grassroots organisations with a transformative potential and equip them with additional resources to amplify their reach. Our charity partners exemplify best practices in impact, leadership, and accountability. Through due diligence, relationship and consistent support, you can be sure that every donation fosters real-life transformations.

Fulfilling a Shared Vision

We aspire to cultivate a culture of philanthropy by serving as a bridge between donors and charities, facilitating meaningful engagement.

The Power of Giving

As we reflect on the past year, we acknowledge the lives impacted, not only in the beneficiaries but also within our own community of givers. Together, we are sowing the seeds of a brighter tomorrow, one partnership at a time. The highlights captured throughout this report are just a snapshot of the countless lives transformed by your generosity!



OUR COLLECTIVE IMPACT



Together with our community of 114 generous givers, we have donated **\$1,099,467** in the past year. Helping to provide:



254 people supported to access an education



49,816 meals for people in need



63 vulnerable youth, mentored and supported



School Essentials for 114 children living in poverty



45 cleft lip/palate surgeries sponsored and 21 safe births supported



1,637 First Nations people engaged in learning, health, and wellbeing programs



532 hours of learning, mentorship, and nutrition delivered to children in Kibera



130 vulnerable mothers supported through pregnancy and early parenting



17 child trafficking survivors received vocational training



Provided welfare assistance to 66 individuals



7 laptops supporting IT education in Africa and Thailand



9000 people trained on child trafficking prevention



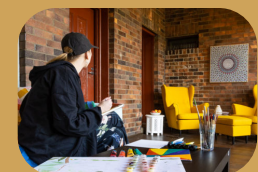
Christmas Presents for 59 people in need



17 young families in crisis with case work support



Micro Loans & Business training for 14 parents



30 people housed and support

Partnering in Health and Wellbeing



The Babes Project

The Babes Project provides social, emotional and practical support; empowering vulnerable mothers to overcome adversity and help their child thrive.

Every woman needs support, knowledge and an understanding ally to thrive in her motherhood. Unfortunately many expectant mothers face complex social factors, adversely impacting them and their babies.



C.H.I.P.S

By the age of 16, two thirds of children experience a traumatic event, negatively impacting on their physical & mental health, learning, and connection to community.

Through a trauma informed approach, CHIPS works with children, their families and school communities to help care for the emotional and social needs of children and to establish on-going family support. CHIPS works to help these young lives become all they were intended to be.



Evolve Help Ukraine

Supporting displaced Ukrainians rebuild their lives in Australia. The team help with practical and financial needs to gain long-term accommodation, employment and community connection. They assist with: housing, employment pathways, basic necessities, english lessons, community programs and support to process and grieve their experience in Ukraine.



Southern Peninsula Community Support (SPCS)

SPCS provide crisis support, financial aid, material aid and case work to the most vulnerable and marginalised people living on the Southern Peninsula (Dromana to Portsea). This region has dire housing affordability issues, with the top 10 postcodes for rental increases in the past year.

Families can often face needs that fall through gaps in available funding. Their family support case worker can help with everything from income and entitlements assessment, household bills, budgeting, advocacy and negotiation, education and school issues, to getting connected to specialist support services.

TRANSFORMED LIVES

HEALTH AND WELLBEING

Kristina faced trauma and subsequent drug use prior to falling pregnant. Changing her life and preparing for her baby was made possible with the help of The Babes Project. Throughout her pregnancy, The Babes Project empowered Kristina to make positive lifestyle choices and provided invaluable education about birth and parenting. The support she received was a lifeline that transformed her life and prepared her for the arrival of her baby.

The Babes Project created a loving village around Kristina and her son during those crucial early weeks. Together, they attended group sessions and Nana lunches, where Kristina discovered a safe community and gained the confidence to raise her son with love and care.

Graduating from The Babes Project program is a bittersweet moment. The dedicated team has been by Kristina's side, empowering and educating her to overcome challenges and flourish as a parent. The impact of this support became evident when Kristina and her 4 month old son graduated because they're doing so well. At their final group session she smiled and told the team parenting was "better than she thought it would be."

Founder and CEO Helen Parker OAM shared, "It's days like these that I'm thankful Babes exists. And I'm thankful for our supporters who help us be there for so many women who are facing challenging circumstances."

Thanks to the support of our donors, we have ensured mothers like Kristina find the support and resources they need to thrive.



Partnering in Housing and Community



Bridge It

Bridge It provides young people exiting out-of-home care with a home, a community, and the support to thrive.

Focussing on the idea of a home rather than house; supporting young people to stabilise, develop living skills, and prepare for long-term housing.



Fusion Mornington Peninsula

Fusion support young people and families through a community-based response. Educating, Accommodating, Supporting and Sharing Life. Fusion operates the only youth housing service (15 – 21) on the Mornington Peninsula. Fusion's live-in mentor model creates a family environment. They provide the stability and support to develop life skills we would normally learn at home, for example cooking, cleaning, budgeting etc. By providing early interventions for young people and families, Fusion is addressing many issues that trigger long-term homelessness.



RUEL

RUEL care for impoverished children in the Philippines. The team manage 3 orphanages, provide education, medical support and surgeries for children with treatable medical conditions and physical deformities. Most of the children's surgeries are for cleft lip and/or cleft palate, club feet or tumours. Through Ruel's nourishment program, hundreds of babies have been nursed back to health from the verge of death.



Payton Foundation Housing

Thanks to a partnership with the Bendigo Bank Carrum Downs, we are providing supported housing for young people experiencing homelessness. Supported by Fusion, the house is shared by 2 young women. Since January 2023 3 young women (under 25) have been supported. One who has a toddler. We welcome discussions to replicate this model. Plans are in place to develop a site in Moe for long term social housing.

Furthermore, over the course of the year we have been able to provide the rent assistance to maintain housing for 2 at-risk families.

TRANSFORMED LIVES

HOUSING AND COMMUNITY

Behind every number, there's a story of a life transformed.

Tammy* lived in foster care from age three. *"I never really had a loving family; we didn't show love or do things as a normal family did; it was just a place to live."*

Tammy's foster care broke down at the point she was needing the most support. *"I was getting bullied at school, I started to self-harming and using drugs... I started stealing and skipping school, and I got pregnant."*

Tammy found herself moving between houses, living with friends, and a friend's dad, until she didn't have anywhere else to go. She moved in with her biological mum who introduced her to ice. *"I got addicted. Because of that, I had a stroke."*

After being hospitalised and experiencing costly hotel accommodation, Tammy turned to Bridge It. Unlike other agencies, she was supported by people with lived experience, taking the time to build trust. That made the difference.

Tammy learnt to trust people, she learnt to reflect on the future, to develop goals. The stability of housing and support of the Bridge It team helped her shift habits and self-belief.

"Every one of the residents who have transitioned through the program have exited into private rental or community housing; with the skills needed to maintain future housing and as a result will not enter into the homelessness system. Payton Foundation backed us before Bridge It even had a name. They shared our vision that young people deserve a home and we made this happen together." Carla Raynes, CEO of Bridge It.

Your support makes stories like this possible.



Partnering in Education and Empowerment

Children's Ground

From infants to Elders, Children's Ground works with entire First Nations communities over a 25-year period. Designed with First Nations leaders, the evidence-based approach partners with whole communities to transform lives and 'Close the Gap'! Their approach is implemented across 5 key areas: learning, family health, economic development, community development and creative and cultural development.



Kibera Education Program

Partnering with the team at Edmund Rice Centre Nairobi to form a new program, the Kibera Education Program provides education scholarships for siblings of children with a disability. This has grown to support the education of 150 children. An additional 100 students were aided through our support of a local school that was facing closure at the start of the year. We've implemented a range of additional support programs, including Saturday activities for education and mentorship, holiday programs that provide a safe environment with nutrition and integration, family support by offering start-up capital for small businesses, vocational opportunities, crisis assistance during events like the Covid pandemic, and merit-based support for tertiary education.



Te-Kworo

Alice Achan (CEO in Uganda) grew up as a traditional African girl in northern Uganda. She established Te Kworo in 2002 to care for the wellbeing of girls who had escaped captivity by the Lord's Resistance Army, led by the infamous Joseph Kony. Most were aged only 12-16 years, were pregnant or had babies, and all had suffered unspeakable atrocities. Today, the work has expanded to include two girls' boarding schools, a maternal and child health centre and mobile health teams, a women's shelter, community prevention projects and social enterprise guest houses in two locations.



ZOE Child Rescue

Zoe Child Rescue prevents, rescues, and restores the lives of trafficked children. Based in Thailand, Zoe work alongside government and law enforcement to rescue children & shut down child trafficking operations. When a rescued child is taken to ZOE, they begin their restoration journey. Children are placed in a safe home where they receive medical care, counselling, education, and unconditional love.



Payton Foundation funds the Vocational training program, equipping rescued child trafficking survivors with the skills they need to access jobs, reducing their vulnerability to re-trafficking.

TRANSFORMED LIVES

EDUCATION AND EMPOWERMENT

Behind every number, there's a story of a life transformed.

'It was time to take orders, so I handed her a piece of paper and a pen to jot down what drinks we'd be making. She took the paper and pen, then handed it to the other vocational trainer and said to her, "I don't know how to write.'" Vocational Trainer

The gift of literacy is often taken for granted. We don't usually remember the exact moment we learnt to read; it seemed to just happen.

For children rescued from slavery, the ability to read and write is the key to unlocking a future. It's a real-life skill that is the difference between realising their dreams and continuing to feel ashamed, useless, or unworthy.

What if you were unable to decipher the menu board or even recognise the buttons on the Point of Sale cash register? Can you imagine not being able to decode the labels on the different bags of coffee, or the name of each type of milk?

That was not the only challenge Bianca*. She was very timid and shy. She had very little self esteem or confidence, and was scared of making mistakes. When Bianca was rescued and taken to ZOE, she began her restoration journey; placed in a safe home where she could receive medical care, counselling, education, and unconditional love.

Bianca participated in the Vocational training program, equipping her with the skills needed to access jobs, reducing her vulnerability to re-trafficking. She completed her formal educational and found her voice and confidence..

Bianca learnt to confidently take orders, engage with people, and to reclaim her sense of self. Thanks to the support of our donors, we have ensured children like Bianca have a future.





EMPOWERING VULNERABLE LIVES CHANGING OURS

The act of giving doesn't just enrich the lives of others but also leads to greater personal life satisfaction, it ignites the heart with a profound sense of purpose. We strive to facilitate opportunities for you to participate in philanthropy; facilitating engagement, donations and strategic support for the causes close to your heart. We are immensely grateful for each person who has generously given their time, finances and expertise to empower vulnerable people to transform their lives. Thanks to the dividends from Payton Capital the management of the Foundation is covered. This means 100% of your donation has gone to where it is most needed, the charities we support.

Australian BBQ for Displaced Ukrainians

Volunteering to help with a BBQ event is so much more than cooking. Our event hosting Ukrainians recently arrived in Australia was a powerful time of celebration, and listening to harrowing stories from our new friends.
. 'Pryvit' to all our Ukrainian friends - Welcome!



C.H.I.P.S Volunteering

CHIPS iBelong days help children experiencing social, emotional or physical difficulties, to reconnect with their peers, teachers, parents and significant others. This year we supported 7 people to volunteer as part of an iBelong Day.

"My experience with CHIPS left an impact on my life. I am in awe of Eric's ability to inspire and empower children." - Sharon Thomson



Collaborating for a Purpose

We launched the landscaping project at Bridge-It, bringing together 3 corporates to innovate, dream and plan. It's exciting when like minded organisations collaborate together to transform spaces for others. Thank you to SEMZ and K2LD for your support so far.



PHILIPPINES

IMMERSION

In February 2023, our group of 6 embarked on a life-changing adventure; spending a week with our charity partner RUEL and seeing first-hand the impact of our partnership.

Their first stop was at The Mindoro Provincial Hospital, where they were introduced to children in dire need of cleft lip and palate surgeries. Thanks to our community of generous supporters, we were able to fund the surgeries, deliver food packages to a Mangyan tribe and gift bikes to children living at RUEL's home in Calapan.

"45 successful surgeries were performed over the first 48 hours of the trip, mostly on children under the age of 10. We felt the parent's anticipation and anxiety transform into joy and relief." - Luke Johnstone.

"When you turn up at someone's house you should bring something. We went and got 650kg of rice, a heap of sardines, other bits and pieces, and made a pack per family." - Ross Munns.

At RUEL's Children's Home in Calapan our group had the opportunity to meet the staff that make RUEL a home and were warmly welcomed by the children. Bridging the gap between worlds with the universal language of sport and laughter, we were immersed in an array of games – from basketball and netball to chasing one another. When we brought out the bike, a Tour de Philippines was soon underway, their little legs wobbling at first, but quickly gaining confidence.

Luke Johnstone, beautifully summed up the experience: "My biggest takeaway is how little it takes to make one child so happy and to change their lives; whether it's a cleft lip surgery, a bike, or a simple act of kindness."

Interested in joining us on our next Immersion Trip? We'd love to hear from you.





IMMERSION TRIPS

Visiting our charity partners is a great opportunity to deepen our understanding of the need and their life changing work! As well as the local charity visits, this year we also arranged global immersion trips.

Africa

“After 2 years of border closures, it was good to be back in Africa, seeing old friends and meeting in person the next generation of leadership. From healthcare to education, it is a privilege to partner with locals committed to be making life better for the most vulnerable in their community.” Jason Pater.

Philippines

“It was a journey I will never forget and I will always remember it as a defining moment in my life. I learned that love can reach out to communities to help children in need and transform their lives.

I was also deeply touched by the courage and smiles of the children I met in hospital and Ruel’s children crisis centres. They inspired me to help more!” Daphne Chang.

Thailand

Dave Payton led the visit to ZOE Thailand, working on child trafficking prevention, rescue and restoration. One such child, Chivy shared, “The other trafficked children were whispering to one another, ‘There’s a place called ZOE, and if you get there, you will be safe. They said that ZOE was looking for kids just like us.’ ZOE rescued Chivy and her friend and is now helping to bring restoration to their precious lives.



PATHWAYS TO PARTNER

Work with Payton Capital

As 20% of the business is owned by the Foundation, Payton Capital clients are already making a difference.

Corporate engagement

Almost all of Payton Capital's clients and staff cite the Foundation as one of the main reasons for working with company. Consider using your business to super-charge philanthropy like Payton Capital has. You can:

- Donate a percentage of your profits or revenue – consider the 1% Pledge
- Give some of your shares to the Foundation to lock in long term philanthropy
- Promote philanthropy to your staff and clients. They really want to know what you are doing
- Get involved in volunteering
- Come with us to visit a charity here or overseas to see the need first hand. We can help you on this journey.

Donate

Payton Capital's funding covers the management of the Foundation and underwrites the support for our charity partners. This means 100% of your donation goes to where it's needed most. You can donate to the Foundation directly, donate Bitcoin or if you invest with Payton Capital, it's easy to direct some of your income as a donation.

Inter-generational Giving

Do you want to take it up a notch and set up a sub-fund or a Foundation of your own?

Would you like to get your family involved in the process of giving?

- You can set aside an amount to give away each year, and we can help you and your family choose who to donate to
- We can manage an endowment on your behalf and then help you choose how to distribute it
- We can help you set up your own Foundation and help you manage it

Giving Fund

A sub-fund, within our ACNC registered Public Ancillary Fund which gives you full control of where the funds are distributed without administrative burdens. You choose the fund's name and can promote it within your networks. Contributions to the Giving Fund provide an immediate tax deduction. While your funds are invested following our Investment Policy, the income is directed towards charitable causes.

Leave a gift in your Will

If you want to leave part of your estate to charity we can help. Perhaps you aren't sure who to give to, or you would like it to go to a broad range of beneficiaries. You can rely on our governance and stewardship processes, to manage your bequest in accordance with your instructions.



OUR PEOPLE

The people whose dedication, expertise, and unwavering commitment make our mission a reality.

Our Team



Jason Pater

Director/ CEO

jason.pater@payton.com.au



Marg Perry

Philanthropy and Partnerships

marg.perry@payton.com.au



Stephanie Hill

Philanthropy and Engagement

steph.hill@payton.com.au

Our Board



David Payton

Director/ Chairman



Greg Blaskett

Director/ Secretary



Rob Fellows

Director



Ross Munns

Director



Sally Burgoyne

Director

OUR FINANCIALS

Profit and Loss

For the year ended 30 June 2023. NB: financial audit will be completed in January and available on our website.

	Trustee Company	Public Ancillary Fund	COMBINED FY 2023	COMBINED FY 2022
Income				
Payton Capital dividends	938,272	-	938,272	862,767
Distributions donated	44,000	-	44,000	35,250
Interest/Rent income	20,972	8,623	29,595	9,381
Donations (tax deductible)		696,105	696,105	230,407
Total Income	1,003,244	704,728	1,707,972	1,137,804
Expenses				
Distributions to Charity partners	327,039	365,602	692,641	595,459
Employment costs	340,156	-	340,156	282,080
Audit	3,000	3,000	6,000	5,750
Merchant fees	171	641	1,812	2,911
Subscriptions and office costs	20,530	-	20,530	2,708
Fundraising costs	15,266	-	15,266	2,985
Insurance	2,076	-	2,076	1,562
Travel	40,051	-	40,051	8,799
Total Operating Expenses	749,289	369,243	1,118,532	902,253
Surplus/ Deficit	253,955	335,485	589,440	235,551
Asset revaluations	337,007	6,424	343,431	1,919,164
Accounting profit	590,962	341,909	932,871	2,154,715

Balance Sheet

As at 30 June 2022

	Trustee Company	Public Ancillary Fund	COMBINED FY 2023	COMBINED FY 2022
Assets				
Current assets				
Cash and cash equivalents	71,930	388,754	460,684	180,449
Accounts receivable and other debtors	244,653	4,675	249,328	230,900
Other current assets	174,817	-	174,817	283,961
Total Current assets	491,400	393,429	884,829	695,310
Non-current assets				
Property	868,966	-	868,966	263,914
Investments - Unlisted shares	2,358,979	19,416	2,378,395	1,929,165
Other non-current assets	1,750	-	1,750	1,750
Total Non-current assets	3,299,695	19,416	3,249,111	2,194,829
Total assets	3,721,095	412,845	4,133,940	2,890,139
Liabilities				
Accounts payable	6,560	230	6,790	1,306
PAYG Payable	20,303	-	20,303	-
Bank mortgage	303,441	-	303,441	17,459
Total liabilities	330,304	230	330,534	18,765
Net Assets	3,390,791	412,615	3,803,406	2,871,374

THANK YOU

FOR YOUR CONTINUED SUPPORT

TO CHANGE LIVES



Payton Foundation Ltd
ABN 18 154 771 801

Payton Foundation Fund
ABN 59 273 252 003



foundation@payton.com.au



payton.com.au/foundation



1300 330 283